

**US Sweepstakes & Fulfillment Company**

**Union Plus Commemorative Pin Offer**

**Promotion runs from 08/19/18 to 09/08/18**

**FINAL: 08/02/18**

**TERMS & CONDITIONS**

By participating in the "Union Plus Commemorative Labor Day Pin Offer" ("Promotion"), each participant unconditionally accepts and agrees to comply with and abide by these Terms and Conditions. The Promotion is open only to legal residents of the 50 United States and the District of Columbia; age 18 or older who are current or retired union members; or certain household family members (spouses/domestic partners/children) of union members. Promotion valid while supplies last and quantities are limited. Void outside the U.S., in Puerto Rico, and wherever else prohibited or restricted by law.

**PROMOTION DESCRIPTION:**

Union Privilege (the "Sponsor") is hosting an offer Wednesday, August 19, 2018 through Saturday, September 8, 2018 ("Promotion Period"), for eligible participants who create a new profile or complete an existing profile on unionplus.org (the "Submission"). Submission must include a complete home address and benefit interests to be eligible to receive one (1) Union Plus Commemorative Labor Day Pin (the "Commemorative Pin"). Available while supplies last. Please allow 4-8 weeks for fulfillment of valid requests.

Illegible or mechanically reproduced submissions are not eligible. All submissions become the property of the Sponsor and will not be returned or acknowledged. Sponsor is not responsible for lost, late, damaged, or misdirected submissions.

**PRIVACY POLICY:**

When you participate in this Promotion, you submit personally identifiable information such as your name, email address and phone number. We also collect other non-personally identifiable data, which may include your IP address and what browser you are using, by using cookies, Web beacons, or similar technologies.

We also use your information to contact you when necessary, to verify or provide information in connection with providing our Service, or for other administrative purposes.

We take your privacy very seriously and the collection and use of information is governed by the Sponsor's Privacy Policy <http://www.unionplus.org/privacy-policy>.

**MODIFICATIONS AND TERMINATION OF THE PROGRAM:**

1. Sponsor reserves the right to modify any of the Terms and Conditions set forth herein at any time, including, but not limited to, the duration of Promotion Period.
2. Sponsor reserves the right to modify, extend, suspend, or terminate the Promotion if it determines, in its sole discretion, that the Promotion is technically impaired or corrupted or that fraud or technical problems, failures or malfunctions or other causes beyond Sponsor's control have destroyed or severely undermined or to any degree impaired the integrity, administration, security, proper play and/or feasibility of the Promotion as contemplated herein.

3. The Sponsor reserves the right to discontinue the participation privileges of any Participant who engages in any fraudulent activity or uses the Program in a manner inconsistent with these Terms and Conditions or with any federal, state or local, laws, statutes or ordinances. In addition, Sponsor shall have the right to take appropriate administrative and/or legal action, including criminal prosecution, as it deems necessary in its sole discretion.

**LIMITATION OF LIABILITY:**

1. The Sponsor is not responsible for incorrect or inaccurate transcription of information, for problems related to any of the equipment or programming associated with the Promotion or utilized by the Participant, for any human error, for any interruption, deletion, omission, defect, or line failure of any telephone network, cellular network, or electronic transmission, for problems relating to computer equipment, software, inability to access the Website or online service, or for any other technical or non-technical error or malfunction.

2. These Terms and Conditions constitute the entire agreement between the Participants and Sponsor pertaining to the subject matter hereof and supersede all prior or other arrangements, understandings, negotiations and discussions, whether oral or written. No waiver of any of the provisions of these Terms and Conditions shall be deemed or shall constitute a waiver of any other provisions hereof (whether or not similar), nor shall waiver constitute a continuing waiver unless otherwise expressly provided.

3. The invalidity or unenforceability of any provision of these Terms and Conditions shall not affect the validity or enforceability of any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these Terms and Conditions shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein.

**SPONSOR:** Union Privilege, 1100 First Street NE, Suite 850, Washington, DC 20002.